

Account #	Account Name	Annual Budget 24-25	Annual Budget 25-26	26-27 Proposal	notes
Income					
4.011.100	Current Pledges	\$300,000	\$350,000	\$395,000	13% increase -- thank you!
4.011.101	Credit Card Fees	-\$3,000	-\$2,000	-\$2,500	reduce this loss - give money by check or bank transfer (not credit card)
4.011.102	Gain or Expense - Stock gift sales	\$0	-\$200	\$0	
4.011.200	Old Pledges	\$2,000	\$2,500	\$2,500	
4.011.300	New Pledges	\$2,500	\$2,500	\$2,500	
Pledge Totals		\$301,500	\$352,800	\$397,500	
	Memorial Services		\$1,000	\$1,000	
4.011.410	Non-pledged Contributions	\$10,000	\$7,500	\$7,500	
4.011.420	Sunday Collections	\$3,500	\$7,500	\$8,000	
Contributions		\$13,500	\$16,000	\$16,500	
4.011.601	Holiday Bazaar	\$10,000	\$12,750	\$13,750	
4.011.602	Silent/Service Auction	\$4,000	\$3,900	\$4,000	
4.011.603	White Elephant Sale	\$0	\$3,750	\$3,750	
4.011.607	Raffle Ticket Sales	\$0	\$1,750	\$2,150	
4.011.608	Misc Fund Raisers	\$1,200	\$0	\$0	
Fund Raisers		\$15,200	\$22,150	\$23,650	
4.011.700	Building Use Fees	\$5,000	\$20,000	\$14,000	the church has lost rental income this year, through no fault of our own
Building Use Fees		\$5,000	\$20,000	\$14,000	
4.011.800	Interest Income	\$0	\$1,400	\$2,000	
4.011.803	Restricted - Comm Svc and Outreach F	\$2,503	\$2,640	\$2,998	Endowment allocation
4.011.804	Restricted - Perpetual Fund Trsf	\$12,903	\$13,590	\$15,431	Endowment allocation
4.011.900	Grants	\$3,000	\$3,000	\$3,000	
Interest, Grants & Transfers		\$18,406	\$20,630	\$23,429	
Total Operating Income		\$353,606	\$431,580	\$475,079	
Expense					
5.011.000	Salary - Minister	\$31,525	\$41,741	\$44,073	the increase here is 3% of both salary and housing budget lines
5.011.001	Minister Housing Allowance	\$36,000	\$36,000	\$36,000	
5.011.002	Pension - Minister	\$7,293	\$7,774	\$8,007	
5.011.003	Other Bnf - Minister	\$7,562	\$7,231	\$7,490	
5.011.004	FLEX Plan - Minister	\$5,400	\$0	\$0	
5.011.005	Medical Insurance - Minister	\$21,750	\$21,405	\$30,199	
5.011.151	Professional Exp - Minister	\$2,700	\$2,700	\$2,700	
5.011.010	Salary - Administrator	\$47,509	\$50,637	\$52,156	
5.011.103	Medical Insurance - Administrator	\$6,500	\$6,243	\$8,808	
5.011.104	Group Insurance - Administrator	\$1,000	\$1,030	\$1,061	
5.011.102	Pension - Administrator	\$4,751	\$5,064	\$5,216	
5.011.152	Professional Exp -Administrator	\$0	\$500	\$500	

5.011.012	Salary - Custodian	\$13,241	\$19,699	\$20,290	
	Group Insurance - Custodian		\$750	\$400	custodian now receives long-term disability and life insurances from the church
	pension - custodian		\$750	\$2,029	custodian now receives employer retirement fund contribution
5.011.013	Salary - Choir/Music Director	\$12,000	\$12,793	\$13,177	
5.011.154	Professional Exp - Music Director	\$1,000	\$500	\$500	
5.011.018	Salary - Instrumentalist	\$6,000	\$6,396	\$6,588	
5.011.015	Salary - RE Director	\$51,275	\$56,773	\$44,704	reducing to 3/4 time on Sept. 1
5.011.016	Salary - RE Assistant	\$0	\$9,600	\$18,746	increasing to 1/2 time on Sept. 1, increased hours during administrator's medical leave
5.011.110	Pension - DRE	\$5,433	\$5,482	\$4,470	
5.011.111	Medical Insurance - DRE	\$11,500	\$13,278	\$18,733	
5.011.112	Group Insurance - DRE	\$1,100	\$1,086	\$1,054	
5.011.113	FLEX Plan - DRE	\$3,050	\$0	\$0	
	Professional Expense - RE Asst.			\$500	professional development training
5.011.155	Professional Exp - DRE	\$3,000	\$3,000	\$2,500	
5.011.020	Salary - childcare and nursery	\$10,066	\$7,181	\$7,396	
5.011.021	Salary - RE Summer Assistant	\$600	\$586	\$604	
5.011.022	Salary - Bookkeeper	\$16,223	\$17,687	\$19,745	6 month merit increase; increased hours during administrator's medical leave
5.011.157	Professional Exp - Bookkeeper	\$500	\$500	\$500	
5.011.100	Payroll Taxes	\$9,562	\$16,586	\$13,755	calculated from salaries
	PERSONNEL TOTAL	\$316,540	\$352,972	\$371,902	3% cost of living increase for all staff
5.012.020	Special Music	\$200	\$55	\$50	
5.012.030	Bell Choir	\$75	\$70	\$100	
5.012.040	Music - Church Choir	\$400	\$200	\$175	
5.012.050	Music - Organ	\$0	\$0	\$0	
5.012.060	Organ/Piano/Bells Maintenance	\$600	\$3,250	\$1,000	
5.012.070	Music Streaming	\$700	\$775	\$375	
	Music Expenses	\$1,975	\$4,350	\$1,700	
5.012.099	Audiovisual	\$0	\$0	\$500	AV special fund spent; now an annual budget expense
5.012.100	Sunday Services	\$400	\$456	\$450	
5.012.150	Honoraria	\$1,890	\$1,900	\$1,900	
	Other Service expenses	\$2,290	\$2,356	\$2,850	
	CHURCH SERVICES	\$4,265	\$6,706	\$4,550	
5.012.361	Office Supplies	\$2,500	\$1,250	\$1,250	
5.012.362	Technology/Computer expense	\$2,008	\$3,000	\$1,500	
5.012.363	Copier Expense	\$2,500	\$3,175	\$3,200	
5.012.365	Postage	\$750	\$950	\$950	
5.012.561	Telephone	\$1,200	\$1,375	\$1,200	
5.012.563	Internet	\$600	\$700	\$1,200	
5.014.725	Misc Expense	\$500	\$250	\$250	
	Office Expense	\$10,058	\$10,700	\$9,550	

5.012.201	Archives	\$150	\$0	\$0	inactive committee
	Aesthetics		\$300	\$300	
	Safety & Preparedness		\$500	\$500	
5.012.220	Library	\$350	\$0	\$0	funded by an earmarked donation
Other Support Expense		\$500	\$800	\$800	
CHURCH OPERATIONS		\$10,558	\$11,500	\$10,350	
5.013.006	Building & Grounds	\$12,000	\$12,000	\$9,000	4 yr. avg. = \$9052
5.013.009	Elevator	\$2,000	\$2,500	\$2,500	in recent years, this has ranged from \$1957 to \$6173
5.013.025	Snow Removal	\$7,000	\$11,500	\$14,500	4 year avg. (range \$9k-\$21k)
Building and Grounds		\$21,000	\$26,000	\$26,000	
5.013.031	Electric	\$9,000	\$6,800	\$7,000	
5.013.032	Gas	\$6,000	\$5,500	\$5,800	
5.013.033	Water	\$700	\$925	\$925	
5.013.034	Electricity - Helios Solar	\$0	\$3,931	\$250	we pay Helios only for a maintenance contract -- our solar energy is free!
Utilities		\$15,700	\$17,156	\$13,975	
5.013.040	Custodial Services	\$4,500	\$4,500	\$4,500	annual deep cleaning of floors
5.013.041	Trash Removal and Recycling	\$1,500	\$1,625	\$1,800	
5.013.045	Custodial Supplies	\$1,300	\$1,500	\$1,500	
Custodial Expense		\$7,300	\$7,625	\$7,800	
PLANT OPERATIONS		\$44,000	\$50,781	\$47,775	
5.012.350	Kitchen Supplies	\$250	\$245	\$100	
5.013.221	Pastoral Care	\$50	\$0	\$250	committee re-formed
5.013.240	Membership - Visitors and new members	\$800	\$325	\$300	
	Sabbatical Pastoral Care		\$624	\$0	n/a
CONGREGATIONAL SERVICES		\$1,100	\$1,194	\$650	
5.013.312	Art Wall	\$200	\$150	\$150	
5.013.323	Young Adult Ministry	\$300	\$330	\$200	
5.013.328	Green Sanctuary	\$1,000	\$500	\$500	
5.013.330	Social Justice committee	\$400	\$100	\$100	inactive committee
5.013.331	Community Service Outreach	\$2,503	\$2,640	\$2,998	= 5% endowment allocation
5.013.333	Dismantling Racism (formerly ARAOMC)	\$1,125	\$200	\$100	inactive committee
5.013.348	Publicity	\$250		\$0	inactive committee
OUTREACH & COMMUNITY RELATIONS		\$5,778	\$3,920	\$4,048	
5.014.152	Youth Education	\$5,500	\$6,000	\$5,850	
	Adult Education			\$0	
EDUCATION		\$5,500	\$6,000	\$5,850	
5.012.210	Denominational Support	\$10,604	\$10,000	\$10,000	The UUA requests \$26,225
5.014.600	Board Discretionary	\$500	\$500	\$300	
5.014.608	Stewardship	\$350	\$200	\$200	
5.014.708	Insurance Premiums	\$9,000	\$11,216	\$11,250	
TO THE BUILDING FUND				\$4,204	NEW- 20 year capital campaign
5.014.721	Payroll Service	\$3,000	\$3,785	\$4,000	

5.014.722	Bank Fees	\$75	\$0	\$0	
	BOARD & FINANCE	\$23,529	\$25,701	\$29,954	
Total Operating Expense		\$411,270	\$458,774	\$475,079	
Difference - income less expense		-\$57,664	-\$27,194	\$0	