

People's Church Board of Trustees Meeting

November 4, 2025

6:30-8:30pm

Minutes

Present: Martin Sauter, Elizabeth Huff-Willis, Tim Kieffer, Amy Meyer, Cindy Pietras, Teresa Klan, Laura Bultman, Donna Kaye, Juli Ginn, Reverend Rachel

Regrets: Tom Hackley

Opening

1. Chalice Lighting and Words: Elizabeth Huff Willis
2. Check-in Topic: How do people know you are UU? Do they?
3. Affirmation of covenant, mission and vision

COVENANT: We convene, bringing our best selves - prepared, listening and open - as we work together to further the Mission and Vision of People's Church.

MISSION: A beloved community embracing and serving our diverse world.

VISION: Aligning with the Principles of the UUA while growing in love, People's Church:

- ☐ Builds a diverse and inclusive loving community
 - ☐ Freely searches for truth and meaning
 - ☐ Provides solace and rejuvenation
 - ☐ Embraces equity and pursues Social Justice
 - ☐ Cares for our planet Earth, the home we share with all living things
4. Reviewed and approved minutes of October 2025 meeting
 5. Reviewed and approved agenda of November 2025 meeting

Church and Staff Oversight:

1. Financials Report:
 - Tom Hackley was unable to attend this meeting but provided a report, which Rev. Rachel reviewed with the board
2. Evaluation Report (Amy and Laura)
 - Amy and Laura presented and discussed a template that is provided by UUA. for assessing our Leadership, which includes 9 steps that are to be addressed every 3-5 years.
 - The assessment tool would include church leadership, staff and congregation members.
 - A Committee on Ministry (composed of leadership in the church and perhaps an adhoc member of the board) may be an appropriate avenue to assess the Congregation's Ministry. Another name might be decided upon by the Committee. Fresh and Fun.
 - Amy, Rachel and Laura will consider possible Committee members and report back to the Board.
3. Staff and Committee Reports: provided and summarized by Reverend Rachel

Board Business:

1. Preparations for special congregational meeting (Rachel)

- Review of the solar panel proposal will be provided to anyone interested on Saturday, November 8 and 11:00 a.m. in the Commons. Tim agreed to participate along with Rachel and Tom.
- Sunday, November 9 – Cindy and Donna agreed to provide voting cards to Congregation members as they enter the Commons
- A vote will be asked to advance the question to the congregation. Amy and Martin agreed to be in-person tellers (counters).
- Laura will lead the meeting with the assistance of Barb Davis, the Parliamentarian.
- Tim will take minutes. Tom Hackley will address questions/concerns.
- In-person tellers (counters) for Zoom attendees: Rachel and Tim
- Eli is the holder of the ballots
- November 23 – ballots are counted by Amy, Donna, and Cindy.

2. Paying for the solar panels – Will encourage members to make a special donation. The majority will come from the Palmer Fund.

3. Policy V.3.2.A Social Justice Position Statements of the Church –

Do we want a simpler process than what is required of this policy? Is it imperfect but adequate?

The Executive Committee will discuss at the next Board Meeting Agenda-setting meeting to develop a sentence, such as “When conditions are such then the board can say this...”

Looking Forward:

Board presence requested at Inquirers class on 12/13, 1-3pm

Other

Ongoing Goals:

1. Being a church of justice
2. Being intentional about finances
3. Evaluating the ministry and programs

Closing Words: Elizabeth

Adjournment

Closing Words: Elizabeth

Adjournment

Opening and Closing Words for December’s Meeting: Cindy Pietras