

People's Church Board of Trustees Meeting

October 7, 2025

6:30-8:30pm

Minutes

Opening

1. Chalice Lighting and Words (Amy Meyer)
2. Check-in Topic: Where do you feel at home?
3. Affirmation of covenant, mission and vision

COVENANT: We convene, bringing our best selves - prepared, listening and open - as we work together to further the Mission and Vision of People's Church.

MISSION: A beloved community embracing and serving our diverse world.

VISION: Aligning with the Principles of the UUA while growing in love, People's Church:

- ☐ Builds a diverse and inclusive loving community
 - ☐ Freely searches for truth and meaning
 - ☐ Provides solace and rejuvenation
 - ☐ Embraces equity and pursues Social Justice
 - ☐ Cares for our planet Earth, the home we share with all living things
4. Review and approve minutes of September 2025 meeting
 5. Review and approve agenda of October 2025 meeting

Church and Staff Oversight:

1. Financials Report (Tom Hackley)
 - Kristy Montgomery started yesterday as our new bookkeeper.
 - Lost Friday homeschool group which was large part of rental revenue, Eli looking for new renter for the space, has some prospects
 - Elevator cost went over budget
 - County property tax continues this year due to fiscal year differences, apprx \$1200, should be last time this is charged to the church
 - No major concern about financial solvency at the moment
2. Investment Committee (Greg Feldmeier)
 - 10% of stocks invested were put into ESG (Environmental, Social and Governance) funds at the last investment meeting, which is about \$30,000 of \$600,000 total invested (5% of total)
 - Greg can return in January to give financial report in person or in writing
2. Staff and Committee Reports (Rev. Rachel)

Board Business:

1. How does the Board want to be involved in Special Collections requests? (Rachel)
 - Many non-profits are facing financial constraints
 - Board empowers Rev. Rachel to continue to use her discretion to select non-profits for special collections
 - Board members and others can direct requests to Rev. Rachel
2. Solar panels financials. (Tom)

- Board approved a congregational vote to decide if the church should purchase the solar panels before Dec. 31, 2025
3. Sunsetting our refugee support fund. (Rachel)
 - Rev. Rachel will bring totals when known for continued discussion
 4. Bookkeeper staff transition (executive session). (Rachel)

Other

Ongoing Goals:

1. What it means to be a church of justice (share impressions from recent justice service)
2. Being intentional about finances
3. Evaluating the ministry and programs

Closing Words: Amy

Adjournment

Opening and Closing Words for November's Meeting: Elizabeth Huff Willis