

Account Name	24/25 Budget	FY25-26 Proposed	notes			
Current pledges	357,000	350,000	-1.96%			
Credit Card Fees	-3,570	-2,000				
Gain or loss on stock gifts	0	-200				
Old Pledges	2,000	2,500				
New Pledges	2,500	2,500				
Non-pledged contributions	7,500	7,500				
Sunday Collections	5,000	7,500				
Memorial Services	1,000	1,000				
Yard signs	0	0				
Bazaar	13,200	12,750				
Silent Auction	3,700	3,900				
White Elephant	3,000	3,750				
Raffle	1,100	1,750				
Building Use	11,000	20,000	increased rental rates			
Interest Income	0	1,400	renegotiated savings interest			
Community Svc - restricted	2,525	2,640	endowment - expensed below			
Perpetual Pledge - restricted	12,999	13,590	endowment - to general operating fund			
Grants	3,000	3,000				
TOTAL INCOME	421,954	431,580				
personnel increases 3% except as noted						
Salary - Minister	39,477	41,741				
Housing - Minister	36,000	36,000				
Pension - Minister	7,548	7,774				
Other Bnf - Minister	7,562	7,231				
Medical Ins - Minister	22,838	21,405				
Sabbatical expenses						
Admin Assistant + DRE	3,250	1,950				
pastoral care	1,041	624				
honoraria	1,109	0	no projected need			
Salary - Administrator	48,226	50,637	used 5%			
Salary - Custodian	13,704	19,699	fall 24 actual x 2.03			
benefits - custodian		1,500	new (1/2 year)			
Salary - Music Director	12,420	12,793				

		FY25-26 Proposed				
Account Name	24/25 Budget		notes			
Salary - RE Director	53,226	54,823				
RE Assistant - 40 weeks - NEW		9,600	12hrs. x 40wks. x \$20/hr.			
Salary - instrumentalist	6,210	6,396				
Salary - childcare	10,418	7,181	1.5 % increase + 3.3% for paid sick leave			
Salary - RE Summer Assist	621	586	1.5 % increase + 3.3% for paid sick leave			
Salary - Bookkeeper	16,791	17,687	adjust by 8% after probationary period			
Payroll Taxes	9,897	16,586				
Pension - Administrator	4,917	5,064				
Medical Ins - Administrator	6,825	6,243				
Group Ins - Admin (life/dis)	1,000	1,030				
Pension - DRE	5,323	5,482				
Medical Ins - DRE	12,075	13,278				
Group Ins - DRE (life/dis)	1,100	1,086				
Prof Exp - Minister	2,700	2,700				
Prof Exp - Admin	0	500	new			
Prof Exp - Music	1,000	500				
Prof Exp - DRE	6,000	3,000	1/2 budget (per agreement)			
Prof Exp - Bookkeeper	500	500				
Personnel Total (24-25 = 331,778)			352,972	6.39%	increase	
Special Music	200	55				
Bell Choir	75	70				
Music - Choir	400	200				
Organ/Piano/bells Maintenance	600	3,250	piano & bells tuning			
Music Streaming	700	775				
Sunday Services	350	456				
Honoraria	1,890	1,900				
Office Supplies	1,500	1,250				
Technology	2,000	3,000				
Copier	2,500	3,175				
Postage	900	950				
Phone	1,200	1,375				
Internet	600	700				
Misc	500	250				
Aesthetics	350	300				
Library	0	0	expenditures from gift fund			
Safety and Preparedness	800	500				

Account Name	24/25 Budget	FY25-26 Proposed	notes			
Building and Grounds	12,000	12,000				
Elevator	5,000	2,500				
Snow Removal	8,500	11,500	averaged out			
Electric - Consumers	5,000	6,800	adjusted to current expenses			
Electric - HELIOS	3,476	3,931	new rates x average annual production			
<i>future svgs due to solar system</i>			3931/year			
Gas	6,000	5,500				
<i>energy efficiency svgs 2024</i>			943 last year for information purposes			
Water	700	925				
Custodial Services (floor)	4,500	4,500				
Trash	1,500	1,625				
Custodial Supplies	1,300	1,500				
Kitchen Supplies (coffee)	600	245				
Members/visitors	700	325				
Art Wall	200	150				
Young Adult Ministry	300	330				
Green Sanctuary	950	500				
Social Justice	400	100				
Community Service Outreach	2,525	2,640	from endowment			
Dismantling Racism	1,125	200	currently dormant but keep contingency			
Publicity	250	0	dormant			
Youth Education	5,500	6,000				
Denominational Support	11,665	10,000	39% of UUA request			
Board Discretionary	500	500				
Stewardship	500	200				
Insurance Premiums	11,500	11,216				
Property Tax	500	0	property tax terminated 12/31/24			
Payroll Service	3,200	3,785				
Bank Fees	50	0	line item eliminated			
TOTAL EXPENSES	\$434,784	\$458,774				
TOTAL INCOME	\$421,954	\$431,580				

Account Name	24/25 Budget	FY25-26 Proposed	notes			
surplus (deficit)	\$ (12,830)	\$ (27,194)				
<u>new or significantly increased expenses that are included above</u>						
snow plowing	3,000					
RE assistant - church year	9,600					
sabbatical expenses	2,574					
custodian hours & benefits	7,495					
Bell refurbishing	3,000					
	\$25,669					
<u>unmet needs in proposed budget</u>						
<u>item</u>	<u>est. amount needed</u>					
building fund set-aside	\$5,000	proposed to transfer from Palmer fund				
exterior chalice emblem	\$5,000					
washer/dryer for custodian	\$1,200					
purch. solar system 12/31/25	\$37,408					
	\$48,608					