

People's Church Board of Trustees Meeting

March 4, 2025

6:30-8:30pm

Minutes

Opening

1. Chalice Lighting and Words: Amy Meyer
2. Check in: What's your favorite sign of spring?
3. Affirmation of covenant, mission and vision

COVENANT: We convene, bringing our best selves - prepared, listening and open - as we work together to further the Mission and Vision of People's Church.

MISSION: A beloved community embracing and serving our diverse world.

VISION: Aligning with the Principles of the UUA while growing in love, People's Church:

- ☐ Builds a diverse and inclusive loving community
 - ☐ Freely searches for truth and meaning
 - ☐ Provides solace and rejuvenation
 - ☐ Embraces equity and pursues Social Justice
 - ☐ Cares for our planet Earth, the home we share with all living things
4. Review and approve minutes of February 2025 meeting
 5. Review and approve agenda of March 2025 meeting

Church and Staff Oversight:

1. Wage committee update (Pat VanSlambrouck)

The committee recommended some wage increases as well as the potential purchase of a washer and dryer. Several items impact the budget. The budget is currently being reviewed and Tom requested guidance from the board as far as including these items in the current process. Probably not all these things will be possible in this year's budget. The Wage Committee will provide specific number recommendations to Tom as he builds the budget.

Rev. Rachel will add an every-other year similar process to the personnel manual that she is working on.

2. Staff and Committee Reports (Rev. Rachel)

The RE task force gave a brief update. Building and Grounds is working on the shades in the commons. RE attendance usually tapers at this time of year and it hasn't this year which is good, but also an issue because we lack volunteers.

3. Budget Update (Tom Hackley)

Investments and savings are on track, but the stock market is falling which will affect things somewhat. This shouldn't have a huge effect on our operations. We've collected 70% of budgeted income. We are over budget on snowplowing specifically (almost twice as much as we budgeted) and we've collected less from our silent auction than we hoped for. Tom is currently working on next year's budget with the bookkeeper and the finance committee. The hope is to present a budget that is balanced (for the first time in years!) at the May board meeting.

4. Legacy Giving Update (Brian Lewis)

Everything is ready, including the brochure. The power point is ready. There were some scheduling conflicts for presenting the program on the planned date, but there are discussions on ways to get this information to the congregation as well as plans for a future in-person presentation.

5. Sabbatical Planning (Rev. Rachel)

There is a team for pastoral care - four church members and Jill Terwilleger.

There are six people from the sermon class who will be preaching over the next few months.

The Sunday Service committee is planning summer services.

Diane Melvin is taking on the administrative work, including leading the board meetings. Eli Emrich will be supervising a part-time administrative assistant who will be hired in the coming weeks.

The only piece that hasn't been decided is Rachel's justice work, particularly disbursement of the funds that have been raised recently in the Resistance and Resilience fund.

While Rachel is gone, Diane will be the one to decide if something is big enough to contact Rachel.

Board Business:

1. Board Goals update (Brian Lewis)

The board discussed plans for the annual meeting. The board tickler, as it appeared in previous iterations, is no longer a relevant document.

Other

Closing words: Amy Meyer

Adjournment