

People's Church Board of Trustees Meeting

January 7, 2025

6:30-8:30pm

Minutes

Present: Donna Kaye, Gordon Bolar, Teresa Klan, Cindy Pietras, Juli Ginn, Brian Lewis, Laura Bultman, Tom Hackley (treasurer), Rev. Rachel

Absent: Joe Hampel, Amy Meyer

Opening

1. Chalice Lighting and Words: Cindy Pietras
2. Check in: What holiday traditions ground you/bring you joy/give you hope?
2. Affirmation of covenant, mission and vision

COVENANT: We convene, bringing our best selves - prepared, listening and open - as we work together to further the Mission and Vision of People's Church.

MISSION: A beloved community embracing and serving our diverse world.

VISION: Aligning with the Principles of the UUA while growing in love, People's Church:

- ☐ Builds a diverse and inclusive loving community
 - ☐ Freely searches for truth and meaning
 - ☐ Provides solace and rejuvenation
 - ☐ Embraces equity and pursues Social Justice
 - ☐ Cares for our planet Earth, the home we share with all living things
3. Review and approve minutes of December 2024 meeting
 4. Review and approve agenda of January 2025 meeting

Church and Staff Oversight:

1. Staff and Committee Reports (Rev. Rachel)

December is a short month where a few committees take the month off so the reports are short.

2. Budget Deep Dive (Tom Hackley)

At the end of November we are at 42% of the year completed. We had received 57% of the income and spent 39% of our expenses. The savings figures in this document show the September numbers because these are run quarterly.

A few anomalies:

- We had anticipated money coming in from memorials, etc. and that hasn't happened.
- In the education budget, more of the budget is spent because it's spent at the beginning of the year with curriculum planning.

Tom proposed including a building fund line in our budget in the coming year.

The board decided to move forward with a capital campaign slated to begin in spring 2026.

3. Wage committee update (Laura Bultman)

The committee has met and is planning to interview the employees of the church about their jobs and benefits. These interviews will happen over the next few weeks, hoping to be able to give input to the budget before that is built.

4. Congregational Survey results (Rev. Rachel)

Board Business:

1. Setting the Congregational Meeting date

The board voted to set the congregational meeting for Sunday, May 18, 2025 following the church service.

2. Board meeting days/times in May and June

We propose meeting on May 7th and June 4th. Laura will check with Diane if she is available those Wednesdays.

Other

Comments by David Greenquist: concern for people who are disabled or wheelchair users who struggle to find seats. This is especially important during intergenerational services.

Closing words: Cindy Pietras

Adjournment