

People's Church Board of Trustees Meeting

December 3, 2024

6:30-8:30pm

Agenda

6pm Potluck and Gift Exchange with RE Committee

6:30pm The State of RE with the RE Committee

Present: Amy Meyer, Juli Ginn, Rev. Rachel Lonberg, Gordon Bolar, Joe Hampel, Teresa Klan, Donna Kaye, Brian Lewis, Cindy Pietras, Laura Bultman

7:15pm Board of Trustees Meeting

Opening

1. Chalice Lighting and Words: Donna Kaye
2. Affirmation of covenant, mission and vision

COVENANT: We convene, bringing our best selves - prepared, listening and open - as we work together to further the Mission and Vision of People's Church.

MISSION: A beloved community embracing and serving our diverse world.

VISION: Aligning with the Principles of the UUA while growing in love, People's Church:

- ☐ Builds a diverse and inclusive loving community
 - ☐ Freely searches for truth and meaning
 - ☐ Provides solace and rejuvenation
 - ☐ Embraces equity and pursues Social Justice
 - ☐ Cares for our planet Earth, the home we share with all living things
3. Review and approve minutes of November 2024 meeting
 4. Review and approve agenda of December 2024 meeting

Church and Staff Oversight:

1. Budget, Staff, and Committee Reports (Rev. Rachel)

Tom Hackley sent an email update as follows:

Commentary: holding steady, no surprises.

The grant application did not go through due to missing information as I reported to you before. There are available direct pay rebates through the Inflation Reduction Act if that holds up through the Trump administration. Those would provide 30% off of various energy efficiency and conservation measures. I'll prepare some info for the next Finance Committee and Board meetings so we can discuss our options.

I got an estimate for roof work from Hoekstra. The Commons roof will be about \$80,000, and the flat roof will be about \$140,000. Likely the Commons roof will have to be done first as it is

deteriorating now and being held together with roofing tar applied as needed. I think maybe 5 years. The flat roof is more like 10 years off. These figures bring the 20 year capital needs to over \$900,000, but thankfully we can pace it out at \$250-300,000 for each 5 year phase (I know that's more than the total, but assume inflation on everything).

I notified Sam Field at Helios Solar that we will not be exercising our option this year. The next option date will be December 31, 2025 for a price of \$37,408. (the option price drops by \$2078 each year) At the 2025 power purchase rate in our contract with Helios, we will be paying them \$0.1642 per kWh and can expect that to cost \$3,930 for the 2025 calendar year. That rate increases by about \$0.006-.007 each year.

2. Bazaar Update (Rev. Rachel)

It was our best bazaar year and we made over our estimated amount. Hooray!

3. Minister's Evaluation (Amy Meyer)

Amy put together some numbers but there wasn't a clear pattern. There were a lot of positives and several people decided not to add growth factors. Rev. Rachel suggested that the growth areas could be a conversation with her.

Board Business:

1. Congregational Survey Update (Rev. Rachel)

So far there are 79 responses. The survey remains open until the end of December.

2. Board decision-making in times of crisis

The Board will be available to meet on Zoom and make decisions together.

Other?

Adjournment