

**People's Church Board of Trustees Meeting**  
**October 1, 2024**  
**6:30-8:30pm**  
**Minutes**

**Present:** Joe Hampel, Brian Lewis, Gordon Bolar, Juli Ginn, Amy Meyer, Cindy Pietras, Rev. Rachel Lonberg, Tom Hackley, Donna Kaye, Teressa Klan

**Regrets:** Laura Bultman

**Opening**

1. Chalice Lighting and Words (Joe Hampel)
2. Check-in: *What does it mean to you to have hope?*
3. Affirmation of covenant, mission and vision

COVENANT: We convene, bringing our best selves - prepared, listening and open - as we work together to further the Mission and Vision of People's Church.

MISSION: A beloved community embracing and serving our diverse world.

VISION: Aligning with the Principles of the UUA while growing in love, People's Church:

- Builds a diverse and inclusive loving community
  - Freely searches for truth and meaning
  - Provides solace and rejuvenation
  - Embraces equity and pursues Social Justice
  - Cares for our planet Earth, the home we share with all living things
4. Reviewed and approved minutes of September 2024 meeting
  5. Reviewed and approved agenda of October 2024 meeting

**Church and Staff Oversight:**

1. *Financials Report (Tom Hackley)*

We have returned our surplus into the investments to the Palmer Fund at the end of the June 30 2024 fiscal year.

The piano fund was paid off – and the line item was updated with the anonymous donation and showed it as zero.

Pledges are in at 34% of what has been budgeted.

Tom added that a refrigerator was received after the old one had finally been non-serviceable and had to be replaced. The funds were from Building and Grounds as part of operations.

## *2. Staff and Committee Reports (Rev. Rachel)*

Pam Wadsworth is teaching a modified OWL class at ministry with community and Peoples are using community and outreach funds to provide support for the class.

*3. Discussed collaborating with the RE committee and RE director to explore having a conversation on board support of RE program.*

## **Board Business:**

1. *Building fund conversation.* Rachel noticed we already have established a building fund in January of 2024. It is important to highlight that this fund exists, having a dedicated fund allows donors to contribute directly to the church's building needs whenever they feel inspired, even before launching a formal capital campaign. This makes it easy for spontaneous donations to be directed to the right

place and can build a reserve that may alleviate future anticipated major infrastructure costs.

2. Minister Assessment Updates - the “Fulfilling the Call” model for UU ministry. (Rev. Rachel). The tasks list (1-9) look at these and circle two to three for strengths and two or three for growth. On the skills, knowledge, and the behaviors section (on back) do the same for each section.

3. Wage Assessment Task Force Updates (Joe Hampel) Laura B, Allan H, and Pat VS met last week. Data is being collected to gain a better understanding of the effects of a wage change. More data will be reported at the next board meeting from collecting and reviewing the data collected. Joe, Laura, Alan Hunt, and Pat VamSlambrouck are on this team. It’s newly assembled and will meet before the next board meeting.

## **Looking Forward**

1. Reflection on Hope as a Board goal – Adding the solar panels, activating the medical team and the safety planning, the drag shows (our supporting them), the budget having a surplus vs. fear of deficit, children/youth safe in genuine expression, period products promotion, zoom available, flower service, water service, rain garden. Peoples church acts in accordance with its values, Peoples church is valued by many in the lives of the community.
2. How will we know our goals of hope were met as a congregation? New faces may help to indicate, RE met challenges of volunteers, community engagement within

Peoples Church, and notice Joy has kept going so HOPE will too.

2. Party Planning for Rachel's 10-year anniversary! Have a dance party – February TBD 1, 8, 15, 22 Brian, Joe, Sharon S. Donna Mc, Laura B. (hopeful for volunteers). Party, balloons, music, dance, awesome snacks, etc. Brian E-Mail to the core group to see if they are open to helping.

**Other? None noted for today.**

**Closing Words (Joe Hampel) Dedicated to Laura Bultman – who offered the HOPE**

**Adjournment. 8:22 pm**