

People's Church Board of Trustees Meeting

November 5, 2024

6:30-8:30pm

Agenda

Opening

1. Chalice Lighting and Words (Teresa Klan)
2. Check-in: What practices (spiritual or otherwise) help you deal with anxiety?
3. Affirmation of covenant, mission and vision

COVENANT: We convene, bringing our best selves - prepared, listening and open - as we work together to further the Mission and Vision of People's Church.

MISSION: A beloved community embracing and serving our diverse world.

VISION: Aligning with the Principles of the UUA while growing in love, People's Church:

- ☐ Builds a diverse and inclusive loving community
 - ☐ Freely searches for truth and meaning
 - ☐ Provides solace and rejuvenation
 - ☐ Embraces equity and pursues Social Justice
 - ☐ Cares for our planet Earth, the home we share with all living things
4. Review and approve minutes of October 2024 meeting
 5. Review and approve agenda of November 2024 meeting

Church and Staff Oversight:

1. Financials Report (Tom Hackley)

Our investments have increased by 80 grand since last January. The money in the savings account is earning interest at the rate of 4%. We've added 20 grand from our operating fund into that so we can gain interest on it until it's needed.

The income line in the budget is more than its prorated share after three months and the expense side is below. All in all, we're showing positive figures.

We had budgeted for contributions coming in from speculative memorial funds and there have been no memorials so there will probably be less income on that line item.

Gordon asked about fundraising. The bazaar will hopefully be bringing in \$15,000. There are already some expenses for the bazaar because of money needed to fund the event.

We will see a detailed line item budget in our meeting in January.

2. Staff and Committee Reports (Rev. Rachel)

Attendance has been very high two weeks in a row. Trees are being planted in the back by the playground. The preparedness committee is working to recruit people and keep things moving.

3. The Future of RE (Rev. Rachel)

Some of the things we've been doing in RE just aren't working anymore, particularly in the recruitment of volunteers. We need to figure out something else. In December we plan to meet with the RE committee to create a team to dive into how to do RE now. This team would do some research, dive into case studies, and figure out a path forward. Any big changes would need more than just the RE Director to enact.

Is it possible that our higher attendance will bring more volunteers? We will need to wait and see - new people need some time before becoming volunteers.

We will be meeting at 6pm with the RE committee on December 3rd for a potluck and gift exchange. Please bring something from your house that you will not use but someone else might want for the exchange.

Board Business:

1. Energy Efficiency Grant (Tom Hackley)

Tom is working on an energy efficiency grant. It does not cover solar panels but it would cover many of the things we've been considering for our capital campaign. The grant is for up to \$100,00 and we will be responsible for 20% of the total we are awarded. The grant is due on November 12th.

The amount that we need to come up with is approximately \$24,000 which exceeds 5% of our budget. This means we need a congregational vote to approve.

The board will call a congregational meeting and strongly encourage them to approve the expenditure should we receive the grant. The board made and approved this motion.

2. Congregational Survey (Rev. Rachel)

This is meant to take a snapshot of People's people. We can compare to surveys from 1997 and 2014. The survey was approved to be sent to the congregation on the timeline Rachel deems appropriate.

Looking Forward

1. Party Planning for Rachel's 10 year anniversary update (Brian Lewis)

Theme: Let it be a dance! Planned for February 15th in the evening with snow date on February 22nd. The committee is meeting on the 10th to continue planning. Brian requests use of the board discretionary fund to help with the party. The board approved this.

2. The church's role in the upcoming political environment

We are providing a chance to be together on Wednesday 11/6/24.

We will be watching the situation as it unfolds and be ready to gather as a board to assess what we can do as it becomes necessary.

Other?

Closing Words (Teresa Klan)

Adjournment