

People's Church Board of Trustees Meeting

December 5, 2023

6:30-8:30pm

Minutes

Present: Joe Hampel, Laura Bultman, Gordon Bolar, Brian Lewis, Donna Kaye, Dan Bair, Cindy Pietras

Regrets: Rick Johnson, David Isaacson

Staff: Rachel Lonberg (Minister), Melissa Emrich (Administrator)

Opening:

1. Chalice Lighting and Words: Rick Johnson (by proxy: Laura)
2. Check-in: Is there a line of poetry or music that is meaningful to you? (Brian)
3. Affirmation of covenant, mission and vision

COVENANT: We convene, bringing our best selves - prepared, listening and open - as we work together to further the Mission and Vision of People's Church.

MISSION: A beloved community embracing and serving our diverse world.

VISION: Aligning with the Principles of the UUA while growing in love, People's Church:

- ☐ Builds a diverse and inclusive loving community
 - ☐ Freely searches for truth and meaning
 - ☐ Provides solace and rejuvenation
 - ☐ Embraces equity and pursues Social Justice
 - ☐ Cares for our planet Earth, the home we share with all living things
4. Review and approve minutes of November 2023 meeting (Joe Hampel)
 5. Review and approve agenda of December 2023 meeting (Joe Hampel)

Church and Staff Updates:

1. Financials Report

No final number for the Bazaar yet. We have more rentals so we're getting more money coming in. Generally, our income has been higher and our expenses lower than we anticipated.

2. Staff and Committee Reports (Rev. Rachel)

The Green Sanctuary Committee is looking into our participation in the One Home One Future. We may need to vote on participation either as a board or as a congregation but we're waiting to hear what exactly what we would be signing on to. Rachel is waiting to hear about meeting with the committee before we proceed.

Dan Bair praised the church's response to the covid outbreak at the beginning of November.

Board Business: (Joe Hampel)

1. Minister Housing Allowance

At the request of Rev. Rachel Lonberg, we designate \$42,000 of her compensation to be paid as housing allowance beginning January 1, 2024. As long as Rev. Lonberg is the called minister of People's Church, the above amount of housing allowance shall apply to all future years until modified.

The Board approved this housing allowance.

2. Minister's Letter of Agreement Review

Joe and Laura will meet with Rachel to talk through the Letter of Agreement and present an updated document at an upcoming board meeting for approval.

Update on our year's goals:

- Preparedness emergency action plan (Gordon)

The safety and medical team are in place. We could use one more person, but we can get by with what we have. We're working on training - both medical and training on building/grounds. We're hoping to start signing people up for shifts starting in late February, early March. The board will receive a draft of the plan by the end of the year. Gordon requests our comments during the January meeting.

- Joy: Where have you seen or felt joy at church in the last month? (Laura)

Planning for the future:

Article II of the UUA Bylaws discussion (Rev. Rachel and Brian Lewis)

Other?

Closing Words: Rick Johnson (Laura)

"I slept and dreamt that life was joy. I awoke and saw that life was service. I acted and behold, service was joy." *Rabindranath Tagore*

Adjournment