

People's Church Board of Trustees Meeting

October 3, 2023

6:30-8:30pm

Minutes

Present: Gordon Bolar, Brian Lewis, Rick Johnson, Cindy Pietras, Dan Bair, Joe Hampel, Laura Bultman

Rachel Lonberg (Minister), Tom Hackley (Treasurer), Melissa Emrich (Administrator)

Regrets: Donna Kaye, David Isaacson

Opening at 6:34pm

1. Chalice Lighting and Words: Open to Joy by Jan Richardson (Joe Hampel)
2. Check-in: Share a recent moment of joy.
3. Affirmation of covenant, mission and vision

COVENANT: We convene, bringing our best selves - prepared, listening and open - as we work together to further the Mission and Vision of People's Church.

MISSION: A beloved community embracing and serving our diverse world.

VISION: Aligning with the Principles of the UUA while growing in love, People's Church:

- ☐ Builds a diverse and inclusive loving community
 - ☐ Freely searches for truth and meaning
 - ☐ Provides solace and rejuvenation
 - ☐ Embraces equity and pursues Social Justice
 - ☐ Cares for our planet Earth, the home we share with all living things
4. Reviewed and approved minutes of the September 2023 meeting.
 5. Reviewed and approved the agenda of the October 2023 meeting.

Board Business started at 6:49pm: (10 minutes) (Joe Hampel)

1. The board appointed Melissa Dancy to the Dismantling Racism Team.
2. The board discussed the safety recommendations for the Christmas lights/decorations. Our original policy was stricter than the fire marshall's recommendations. Upon discussion and rewriting, the board approved the following revision:
#3 of the safety policy: During holiday decorating, we follow the recommendations of the fire marshall in terms of extension cord use.

Church and Staff Updates 6:57pm: (40 minutes)

1. Financials Report presented by Tom Hackley
Three of our four savings accounts are growing. The exception is the minister's discretionary fund, but Rachel will let us know if she needs more. We have some money for a rainy day. We're a quarter of the way through the year and we've spent a quarter of our budget.

Our income is higher because some pledges are paid up front. There's a grant that comes through every year that's already in.

Nothing has been drawn from the Palmer fund so far and nothing has come in from the fall fundraiser yet.

Church operations are over budget because we paid half our denominational cost up front and our utilities are cyclical so that is also over budget.

The task force that was approved at the September board meeting had a meeting and created a plan. One plan that may come to fruition: Jeff VanderStraaten is willing to do a session about bequests.

If the fall fundraiser falls short of its goal (\$40,000), then the board will need to make another plan.

2. Staff and Committee Reports

Melissa has been providing administrative support for RE for this year's start-up.

Update on our year's goals

- Preparedness check-in from Gordon Bolar
- Reflections on Joy led by Rev. Rachel

Closing Words: Joe Hampel

Adjournment 8:14pm