

**People's Church Board of Trustees**  
**September 6, 2022 6:30 p.m. at Church**  
**Minutes**

**Trustees:** Hampel, M. Johnson, R. Johnson, Lewis, McClurkan, Peters-Sparling, Hackley

**Minister:** Rev. Rachel Lonberg    **Ex Officio:** Allan Hunt, Treasurer    **Admin.** Melissa Emrich

**Regrets:** Bair, Bolar

**OPENING**

1. Chalice lighting/opening words - Hampel shared excerpt from GA sermon 2016 "Tapping Out of Fake Fights" by Nancy McDonald Ladd
2. Check-in: Attendees shared their hopes/wishes for our church community this year
3. Participants affirmed covenant, mission and vision. Affirmation of covenant, mission and vision
4. Board members approval minutes of August 2, 2022 as amended to note Lewis regrets
5. Board members approved the agenda.

**PLANNING FOR THE FUTURE**

6. ERACCE anti-racism training funding available for March 2023 - Rev. Rachel
  - a. Dismantling racism team has funding for training; next opening is March 2023; Hackley, Peters-Sparling, Hampel, interested
7. Anti-racism rubric update - McClurkan will connect with Susan Moerdyk for plan to report to board
8. Board Retreat Outcomes - Peters-Sparling
  - a. Attendees shared feedback; all positive
  - b. Setting priorities for the year
    - i. Wage Study Task Group - Mark Mitchell will join from finance committee with Hunt, Hampel; target report to board 6-8 weeks before budget process
    - ii. Personnel Policies DRAFT review - typos fixed, moved, seconded; unanimously adopted
    - iii. Board Policies - Team formed to review: Lewis, Hampel, Bair possible (Lewis will ask); possible review in October
    - iv. Safety Policies - Team formed to review: Hunt, Bolar possible (Hunt will ask)
    - v. Other Policies - M. Johnson, McClurkan
    - vi. Other priorities: Bylaws, membership, stewardship, balanced budget

**MONITORING & OVERSIGHT**

9. Financials Review - Treasurer's report as of July
  - a. Highlights: Two times anticipated income for first month of FY due in part to living wage campaign; Expenses: childcare and nursery over budget a little over double; personnel 91% of budget for first month; copier costs higher than expected; utilities over budget, Hackley researching why not same benefit from solar panels as 2021.
  - b. Investment Policy statement - Hunt reported is for endowment and reserve fund; broker requires approval of documents; unanimously approved.
10. Staff reports—Rev. Rachel
  - a. Drake, Ramsey identified need for new piano; possible future funding campaign

**CLOSING WORDS** - Hampel

**ADJOURNMENT - 8:02**