

**People's Church Board of Trustees
August 2, 2022 - Minutes**

Trustees: Bolar, Hampel, M. Johnson, R. Johnson, Lewis, McClurkan, Peters-Sparling

Minister: Rev. Rachel Lonberg **Ex Officio:** Allan Hunt, Treasurer **Admin.** Melissa Emrich

Regrets: Bair, Hackley

OPENING of 2022-23 Board Meeting

1. Chalice lighting/opening words - R. Johnson read from All the Gifts of Life, Vol III.
2. Check-in: attendees shared their favorite movies.
3. Participants affirmed covenant, mission and vision.
4. Board members approved minutes of June 14, 2022 meeting.
5. Board members approved agenda.

PLANNING FOR THE FUTURE

6. **Board meeting date/time** confirmed: First Tuesday of each month at 6:30.
7. **Anti-racism rubric** - McClurkan will invite Susan Moerdyk to give report.
8. **Custodian position** - Rev. Rachel reported 46 applicants! Expect to extend offer; timing to ideally overlap with Denise Valette's last week.
9. **Board Retreat August 21, 2022 (12:30-5:00)** - possible topics offered; Rev. Rachel, Peters-Sparling, McClurkan and Hackley to develop agenda.
10. **Wage Study Task Group** - need review of wage structure, wage compression and make recommendation for 2023-24 budget. Hunt, Hampel confirmed; Hunt to approach finance committee member to be in Group.
11. **Policy Review & Communication** - item to be included on Board retreat agenda.

MONITORING & OVERSIGHT

12. 2022-23 Budget Review—Hunt provided Treasurer's report (not final); highlights: income 95% of budget, office expenses and Building & Grounds over budget, ended with \$3K deficit; only area of concern is \$50K in endowment fund transfers prior to stock market changes due in part to fed adjustment of interest rates; key to current FY budget is whether non-pledged contributions continue. R. Johnson reported \$3K allocated to Charlie's Place from the Social Justice Committee's Outreach Fund.
13. **June Special Fundraising Drive** - Hunt reported \$9K in contributions, approx \$3K over what is required to cover living wage increases.
14. **Staff reports** - No questions for Rev. Rachel.

CLOSING WORDS - R. Johnson shared from All the Gifts of Life, Volume III

ADJOURNMENT - 8:18