

**People's Church Board of Trustees**  
**November 1, 2022 Minutes**

**Trustees:** Bolar, Hampel, M. Johnson, R. Johnson, Lewis, McClurkan, Peters-Sparling, Bair, Hackley  
**Minister:** Rev. Rachel Lonberg   **Ex Officio:** Allan Hunt, Treasurer   **Admin.** Melissa Emrich  
**Regrets:** Rick Johnson   **Guest:** Greg Feldmeier

**OPENING**

1. Chalice lighting/opening words - Hackley read the poem Invocation by Everett Hoagland (from Ghost Fishing)
2. Check-in: Participants shared a time in which they leaned into an uncomfortable situation.
3. Affirmation of covenant, mission and vision  
COVENANT: We convene, bringing our best selves - prepared, listening and open - as we work together to further the Mission and Vision of People's Church.  
MISSION: A beloved community embracing and serving our diverse world.  
VISION: Aligning with the Principles of the UUA while growing in love, People's Church:
  - Builds a diverse and inclusive loving community
  - Freely searches for truth and meaning
  - Provides solace and rejuvenation
  - Embraces equity and pursues Social Justice
  - Cares for our planet Earth, the home we share with all living things
4. Review & approve minutes of October 4, 2022 - approved unanimously
5. Review & approve agenda - Peters-Sparling

**MONITORING & OVERSIGHT**

6. Financials Review
  - a. Lewis noted reserve fund in October Finance Committee report needs to be assessed as regards plans for replacement cycles of roof, etc.
  - b. Hunt reported: contribution shortfall problem is over (up about \$10K in October); contributions and collections are 219% of budget; office expenditures + B & G + custodial expenses are over budget due to talented staff.
  - c. Investments - Feldmeier reported Sept 30 end-of-quarter highlights:
    - i. \$625K started year, funds at \$537K due to decline in market which is starting to rebound
    - ii. Estimate from endowment funds in year end distribution is approximately \$25K
    - iii. We are debt free! \$950K for the new addition paid in full in 10 years (2022 last installment paid). This is a remarkable achievement.
    - iv. Memorial Garden Fund balance = \$8,600. Rev. Rachel requested investment committee and representative from Memorial Garden committee meet to resolve donor concern.
    - v. Recommend consideration be given to financial planning classes / educational programs re: planned giving. Rev. Rachel will follow up.
    - vi. Recommend investment policy review after bylaws are finalized.
    - vii. Vote: New committee member Pat VanSlambrouck for 3 year term. Unanimous approval.
7. Staff reports - Rev. Rachel noted when it's time to call a new minister, the 2 week voting period noted in the policy created last spring needs to be shortened as it is a hardship to wait for this time period.

**PLANNING FOR THE FUTURE**

8. Policies under revision
  - a. Board - Lewis, Hampel, Bair - Lewis will edit notes and submit for December meeting.

- b. Safety - Bolar, Bair, Hackley - Bolar reported team met 10/21 and in info gathering phase of year-long effort. Will assess strengths/weaknesses, identify resources needed. Heckman will arrange for public safety/fire likely in early 2023. Team will follow up with Carrier Church Mutual Insurance.
  - c. Other - M. Johnson - Rev. Rachel will contact M. Johnson for history of our policy on social justice
9. Getting ready for May, 2023 Annual Meeting
- a. Article III - Rev. Rachel will connect with team (Friedel, McClurkan, Hackley) to plan follow up with ~12 folks that strongly opposed adoption of bylaws language
  - b. Per governance calendar:
    - i. March board meeting - budget approval and any policy work that can be completed
    - ii. March 5 - tentative stewardship kick off
    - iii. May 21 - annual congregational meeting
    - iv. May 9 - deadline for notifying congregation about annual meeting

**CLOSING WORDS** - Hackley re-read last stanza of Invocation poem.

**ADJOURNMENT - 8:26**