

**People's Church Board of Trustees**  
**October 4, 2022, 6:30-8:30 pm**  
**Minutes**

**Trustees:** Bolar, M. Johnson, R. Johnson, Hampel, Lewis, McClurkan, Peters-Sparling, Bair, Hackley  
**Minister:** Rev. Rachel Lonberg    **Ex Officio:** Allan Hunt, Treasurer    **Admin.** Melissa Emrich  
**Guest:** Savannah Ramsey    **Regrets:** N/A

### **OPENING**

1. Chalice lighting/opening words: - M. Johnson shared a poem from Earth Prayers by Edward Hays
2. Check-in: Board members shared Halloween costume memories
3. Affirmation of covenant, mission and vision  
COVENANT: We convene, bringing our best selves - prepared, listening and open - as we work together to further the Mission and Vision of People's Church.  
MISSION: A beloved community embracing and serving our diverse world.  
VISION: Aligning with the Principles of the UUA while growing in love, People's Church:
  - Builds a diverse and inclusive loving community
  - Freely searches for truth and meaning
  - Provides solace and rejuvenation
  - Embraces equity and pursues Social Justice
  - Cares for our planet Earth, the home we share with all living things
4. Review & approve minutes of September 6, 2022 - approved
5. Agenda approved

### **PLANNING FOR THE FUTURE**

6. Special fundraising for a new piano - Rev. Rachel, Savannah Ramsey
  - a. Music committee to host talent show fundraiser for purchase of replacement piano and associated costs (such as moving new and removing old). Board unanimously approved a motion to establish a piano fund to cover all costs; excess would be placed in general fund (operating budget).
7. Plan for Preparedness - Bolar
  - a. Bolar, Hackley, Bair formed a new committee *for Preparedness* to (1) explore and define framework and priorities for amending & expanding our current policy; (2) draft a plan for preparedness; and (3) identify a process to communicate to the congregation. Initiative expected to take up to a year or more. Will provide regular reports to the board.
8. Building report - Hackley
  - a. Status of roof, windows, HVAC, exterior walls, and ventilation shared. A variety of issues identified and will be tracked and addressed by B & G. No board action required at this time; funding will need to be allocated at a future date.
9. Policies under revision
  - a. Board Task Force - Lewis, Hampel, Bair - feedback exchanged on early first draft.
  - b. Safety - Bolar, Bair, Hunt (financial section only) draft revisions to be shared at a later date.
  - c. Other - M. Johnson, McClurkan -

### **MONITORING & OVERSIGHT**

10. Financials Review—Hunt
  - a. Treasurer's report August operating - pledges almost \$16K (under budget - monthly flow is of concern); will appeal via church newsletter. Water bill nearly double and will research. Overall, we are right at budgeted operating expenses, with a \$12K surplus (last year was \$30K surplus at this point). Planning to report on investment status next month

11. Staff reports - No questions for Rev. Rachel

**CLOSING WORDS** - Matt Johnson shared from Sand County Almanac by Aldo Leopold

**ADJOURNMENT 8:28**