

People's Church Board of Trustees
February 7, 2023
Minutes

Trustees: Bolar, M. Johnson, R. Johnson, Hackley, McClurkan, Peters-Sparling, Bair

Minister: Rev. Rachel Lonberg **Admin.** Melissa Emrich

Regrets: Lewis, Hunt, Hampel

OPENING

1. Chalice lighting/opening words - McClurkan shared Parker Palmer's reflection on heartbreak and joy
2. Check-in: Trustees shared their recommendations that give us joy (TV shows, movies, chickens, books, etc.)
3. Participants affirmed covenant, mission and vision
4. Board members approved minutes of January 3, 2022
5. Board members approved the agenda with the addition of 10. Article III status

MONITORING & OVERSIGHT

6. Staff & Committee reports - Rev. Rachel. No questions/comments.
7. Financial Reporting - Rev. Rachel for Allan Hunt
 - a. 2023 is the first year we have no long term debt!
 - b. Stewardship drive kicks off in a month
8. Safety - Bolar reported May 7 is the next fire drill; other highlights from report. Recommendations to follow.

PLANNING FOR THE FUTURE (55 min.)

9. Anti-racism Rubric
 - a. McClurkan shared overview of graphic and recommendation for addressing consolidated rubric feedback; next steps on hold until after March meeting
10. Article III status
 - a. Connie Ferguson and Pat Nelson will attend March meeting and will provide document(s) prior for board review in order to respond;
 - b. After discussion, all in agreement that April's newsletter include a summary of the process and next steps which will not be determined until after the March meeting.
11. Policies under revision
 - a. Board - deferred to March
 - b. Other - unanimously approved
 - c. Wage Structure - deferred to March
12. Planning for May, 2023 Annual Meeting - Rev. Rachel
 - a. May 21 unanimously agreed upon; will set agenda in April

CLOSING WORDS - McClurkan shared "Because" by poet Rosemerry Wahtola Trommer

ADJOURNMENT 8:08